

PERSONNEL/ADMINISTRATIVE AFFAIRS COMMITTEE

JUNE 5, 2023

7:00 PM

Aldermanic Chamber

ROLL CALL

PUBLIC COMMENT

COMMUNICATIONS

INTERVIEWS

Mine Falls Park Advisory Committee

Matthew Roscoe (new appointment)
17 Nova Road
Nashua, NH 03064

Term to Expire: May 9, 2026

Greeley Park Advisory Committee

Brandon Laws (new appointment)
21 East Dunstable Road
Nashua, NH 03060

Term to Expire: May 23, 2026

Francis Murphy (new appointment)
72 Berkeley Street
Nashua, NH 03064

Term to Expire: May 23, 2026

APPLICATION TO LICENSE HAWKER'S, PEDDLER'S, ITINERANT VENDOR'S LICENSE

APPOINTMENTS BY THE MAYOR

Conservation Commission

Richard Widhu (alternate to member)
23 Syracuse Road
Nashua, NH 03064

Term to Expire: December 31, 2025

Greeley Park Advisory Committee

Brandon Laws (new appointment)
21 East Dunstable Road
Nashua, NH 03060

Term to Expire: May 23, 2026

Francis Murphy (new appointment)
72 Berkeley Street
Nashua, NH 03064

Term to Expire: May 23, 2026

Hunt Memorial Building Board of Trustees

Rosalie M. McQuaid (re-appointment)
17 Reservoir Street
Nashua, NH 03064

Term to Expire: December 31, 2026

William J. Dubois, Jr. (re-appointment)
3 Stratham Green
Nashua, NH 03063

Term to Expire: January 31, 2028

Mine Falls Park Advisory Committee

Matthew Roscoe (new appointment)
17 Nova Road

Term to Expire: May 9, 2026

Nashua, NH 03064

Nashua Arts Commission

Judith Carlson (re-appointment)
15 Manchester Street
Nashua, NH 03064

Term to Expire: April 1, 2026

Zoning Board of Adjustment

Steve Lionel (re-appointment)
19 Cabot Drive
Nashua, NH 03064

Term to Expire: September 30, 2025

Jonathan ("Jack") M. Currier (re-appointment)
6 New Searles Road
Nashua, NH 03062

Term to Expire: September 11, 2025

UNFINISHED BUSINESS

NEW BUSINESS – RESOLUTIONS

NEW BUSINESS – ORDINANCES

O-23-053

Endorsers: Mayor Jim Donchess
Alderswoman-at-Large Gloria Timmons
Alderman Richard A. Dowd
Alderman-at-Large Ben Clemons
Alderman-at-Large Michael B. O'Brien, Sr.

DESIGNATING THE PUBLIC HEALTH AND COMMUNITY SERVICES DIVISION DIRECTOR AS THE CHIEF PUBLIC HEALTH OFFICIAL OF THE CITY

O-23-054

Endorsers: Alderman Alex Comeau
Alderman John Sullivan
Alderman Tyler Gouveia
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Richard A. Dowd
Alderswoman-at-Large Gloria Timmons

RELATIVE TO PUBLIC COMMENT

TABLED IN COMMITTEE

O-22-031

Endorsers: Alderman Derek Thibeault
Alderman-at-Large Melbourne Moran, Jr.
Alderman-at-Large Ben Clemons
Alderman Alex Comeau
Alderman Tyler Gouveia
Alderman June M. Caron
Alderswoman-at-Large Gloria Timmons
Alderswoman-at-Large Shoshanna Kelly

INCREASING THE VETERANS' OPTIONAL AND ALL VETERANS' TAX CREDITS

- Re-tabled at 04/03/2022 meeting

PUBLIC COMMENT

GENERAL DISCUSSION

REMARKS BY THE ALDERMEN

ADJOURNMENT

April 3, 2023

My name is Matthew Roscoe and I am interested in becoming a part of the Mine Falls Park Advisory Committee for the City of Nashua.

I was born and raised in Nashua and I am passionate about becoming more involved in the local community. I enjoy utilizing Mine Falls Park for activities such as walking and biking to name a few. Playing soccer for NYSL at the fields was one of my favorite childhood memories.

I have always been really fascinated with nature and have a strong connection with the outdoors. An example of this is the many years I have participated in Boy Scouts starting in elementary school and continuing my journey all the way to achieving the rank of Eagle Scout in 2019. In addition, I was a member of the Green Club at Nashua High North which was in charge of our schools recycling program as well as managing our schools greenhouse and garden.

With the strong bond I have with the City of Nashua and with nature, I will dedicate myself to the appreciation and upkeep of Mine Falls Park so generations to come will be able to experience the endless joys and possibilities that the park has to offer.

Alden, Jeni

From: Palmer, Kathleen
Sent: Wednesday, May 17, 2023 10:04 AM
To: Alden, Jeni
Subject: FW: Brandon Laws bio -- Greeley Park Advisory Committee nom

From: Brandon Laws (mailto: [REDACTED])
Sent: Monday, May 15, 2023 9:39 AM
To: Palmer, Kathleen <kpalmer@nashuanh.gov>
Subject: Brandon Laws bio

CAUTION: This email came from outside of the organization. Do not click links/open attachments if source is unknown.

Mayor Donchess asked me to email you a quick bio. I hope all is well!

Brandon Laws has lived in Nashua for nearly 40 years. He attended Nashua public schools and eventually earned a BA in Politics and Society at the University of NH. Since then he has been a bartender, investor, landlord, and owned multiple small businesses in Nashua's downtown. He served as an Alderman At-Large from 2018-2022, but decided not to run for reelection after the birth of his daughter in July of 2021.

I hope this will suffice. Thank you.

B



FRANCIS G. MURPHY

72 Berkeley St.
Nashua, NH 03064



EMPLOYMENT:

2010 – Shaheen & Gordon, P.A., Manchester, N.H.
1984 to 2009: Stewart & Murphy, P.A., Manchester, N.H.
1983 to 1984: New Hampshire Supreme Court; Senior
Law Clerk
1981 to 1983: New Hampshire Superior Court; Law Clerk

EDUCATION:

Fordham University School of Law, J.D., 1981
University College Dublin, Dublin, Ireland,
M.A., Anglo-Irish Studies, 1976
Rhode Island College, B.A., 1974

NEW HAMPSHIRE SUPERIOR COURT RULE 170:

Participated in Mediation Program since its inception as a mediator as well as counsel for parties. Received basic and advanced mediator training through the Rule 170 Program. Mediated personal injury, business and employment disputes (at the Human Rights Commission). Lectured at National Business Institute seminar on obtaining best settlement results in mediation. Good listener and able to identify parties' "interests" that are at play in the dispute.

OTHER:

Lower Merrimack River Local Advisory Committee (2016 to the present), Chairman since 2021

Friends of Greeley Park (2014 to present)

DWS Trust Company. Chair of Audit Committee for 6 years and presently Chair of the Investment Committee. DWS Trust Company is a wholly owned subsidiary of Deutsche Bank. It is the state's largest bank. Served as an independent director since 1989 when the bank was incorporated in New Hampshire and chartered as a limited purpose trust company.

PERSONAL: Married. Four children. 37 year resident of Nashua. Active in various local interests.

Attorney Murphy was included in the 2016 -2022 list of Best Lawyers in America for both his work on behalf of claimants in Workers' compensation cases and individuals in Employment cases. Best Lawyers a highly respected peer review guide which identifies lists of peer recommend lawyers by location and practice area.

Admissions

- Member of the Bar – New Hampshire
- Member of the Bar – Commonwealth of Massachusetts
- United States District Court for the District of New Hampshire
- United States Court of Appeals for the First Circuit
- United States Supreme Court
- Professional Associations and Memberships:
- New Hampshire Bar Association
- New Hampshire Association of Justice
- Nashua Bar Association

Career

- B.A., Rhode Island College, 1974
- M.A., University College Dublin (Ireland), 1976
- J.D., Fordham University School of Law, 1981
- Law Clerk and Senior Law Clerk, New Hampshire Superior Court, 1981-1983

- Law Clerk to Justice William Batchelder, New Hampshire Supreme Court, 1983-1984
- Attorney/Shareholder/Director Stewart & Murphy, P.A. (and its corporate predecessors), 1984 – 2009
- Attorney, Shaheen & Gordon, P.A., 2010-2011
- Attorney/Shareholder/Director, Shaheen & Gordon, P.A., 2012

Attorney Murphy has presented frequently at legal seminars on insurance law, personal injury law, discrimination law, and employment law and has been a faculty member for National Institute of Trial Attorneys and the New Hampshire Trial Lawyers Academy.



ORDINANCE

DESIGNATING THE PUBLIC HEALTH AND COMMUNITY SERVICES DIVISION DIRECTOR AS THE CHIEF PUBLIC HEALTH OFFICIAL OF THE CITY

CITY OF NASHUA

In the Year Two Thousand and Twenty-Three

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 3 “Administrative Code”, Article IX “Division of Public Health and Community Services”, Section 5-44, “Director”, of the Nashua Revised Ordinances, as amended, be hereby further amended by adding the new underlined language as follows:

“ARTICLE IX Division of Public Health and Community Services

§ 5-44. Director.

- A. The Mayor shall, with the consent of the Board of Aldermen, appoint a Director of the Division of Public Health and Community Services, who shall have overall responsibility for the satisfactory completion of the duties/functions assigned to the Division. This position is designated as the Chief Public Health Official of the City.

...”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2023

ORDINANCE:

O-23-053

PURPOSE:

**Designating the Public Health and Community Services
Division Director as the Chief Public Health Official of the City**

ENDORSERS:

Mayor Jim Donchess

**COMMITTEE
ASSIGNMENT:**

Personnel/Administrative Affairs Committee

FISCAL NOTE:

None.

ANALYSIS

This legislation adds language to the ordinances to designate the Public Health and Community Services Division Director as the Chief Public Health Official of the City.

Approved as to form:

Office of Corporation Counsel

By: *Douglas Clarke*

Date: *17 April 2023*



ORDINANCE

RELATIVE TO PUBLIC COMMENT

CITY OF NASHUA

In the Year Two Thousand and Twenty-Three

The City of Nashua ordains that Part I “Administrative Legislation”, Chapter 5 “Administration of Government”, Part 2 “Board of Aldermen”, Article III “Rules and Order of Business”, Section 5-14, “Order of Business”, of the Nashua Revised Ordinances, as amended, be hereby further amended by deleting the struck-through language and adding the new underlined language and renumbering, as follows:

“C. Public comment allowed in **A** and **B** above shall be conducted as follows:

...

(9) Excessive repetition and irrelevant remarks are discouraged; and

~~(10) Crude, vulgar, profane and/or obscene remarks are prohibited; and~~

~~(11)~~(10) The presiding officer has authority to terminate the remarks of any speaker when such remarks do not adhere to this ordinance or other applicable law.”

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

This legislation shall take effect following its passage.

LEGISLATIVE YEAR 2023

ORDINANCE: O-23-054

PURPOSE: Relative to Public Comment

ENDORSERS: Alderman Alex Comeau
Alderman John Sullivan
Alderman Tyler Gouveia

**COMMITTEE
ASSIGNMENT:** Personnel/Administrative Affairs Committee

FISCAL NOTE: None.

ANALYSIS

This ordinance amends the public comment rules at regular Board of Aldermen meetings, including committee meetings.

Approved as to form: Office of Corporation Counsel

By: Dorothy Clarke

Date: 15 May 2023



ORDINANCE

INCREASING THE VETERANS' OPTIONAL AND ALL VETERANS' TAX CREDITS

CITY OF NASHUA

In the Year Two Thousand and Twenty-Two

The City of Nashua ordains that Part II “General Legislation”, Chapter 295 “Taxation” Article VI “Veterans’ Tax Credits”, be amended by deleting the struck-through language and adding the new underlined language as shown:

‘§ 295-13. Optional veterans’ tax credit established.

The City of Nashua hereby adopts the provisions of New Hampshire Revised Statutes Annotated 72:28, as it may be amended from time to time, relative to an optional veterans' tax credit. Effective April 1, 2007, the optional veterans' tax credit shall be \$500. Effective April 1, 2023, the optional veterans’ tax credit shall be \$750. This stated optional veterans' tax credit shall replace the standard veterans' tax credit in its entirety and shall not be in addition thereto.

§ 295-13.1. All veterans’ tax credit established.

The City of Nashua hereby adopts the provisions of New Hampshire Revised Statutes Annotated 72:28-b, as it may be amended from time to time, relative to an all veterans' tax credit. ~~Effective April 1, 2017, the all-veterans' tax credit shall be \$165. Effective April 1, 2018, the all-veterans' tax credit shall be \$330. Effective April 1, 2019, the all veterans' tax credit shall be \$500.~~ Effective April 1, 2023, the optional veterans’ tax credit shall be \$750. The all veterans tax credit is only available to persons who are not eligible for and are not receiving a tax credit under New Hampshire Revised Statutes Annotated 72:28 (the optional veterans' tax credit, see NRO § 295-13) or New Hampshire Revised Statutes Annotated 72:35 (the optional tax credit for service-connected total disability, see NRO § 295-15).”

LEGISLATIVE YEAR 2022

ORDINANCE: O-22-031
PURPOSE: Increasing the veterans' optional and all veterans' tax credits
SPONSOR(S): Alderman Derek Thibeault

**COMMITTEE
ASSIGNMENT:** Personnel/Administrative Affairs Committee

FISCAL NOTE: For Tax year 2022, there is no impact. For Tax Year 2023, the tax loss from the increase in the veterans' credit amounts would be approximately \$845,000.

ANALYSIS

This legislation increases the amount of the optional veterans' tax credit and the all veterans' tax credit from \$500 to \$750, effective in the tax year beginning April 1, 2023. NH RSA 72:28 permits the city to adopt an optional veterans' tax credit up to a maximum of \$750. The all veterans' tax credit amount must be the same as the amount of the optional veterans' tax credit. See NH RSA 72:28-b.

Approved as to form: Office of Corporation Counsel

By: /s/Celia K. Leonard

Date: October 19, 2022