

Board of Public Works
Non Public Personnel Meeting Minutes (unsealed at the 3/24/22 BPW Meeting)

February 24, 2022

Members Present:

Mayor James Donchess, Chair
Commissioner Kevin S. Moriarty, Vice Chair
Commissioner Shannon Schoneman
Commissioner June Lemen
Commissioner Paul Shea

Also Present:

Lisa Fauteux, Director of Public Works

A. Motion: Commissioner Shea to approve the selection, contingent upon the acceptable results of criminal and driving records checks and a pre-employment drug test, of Frank Dominguez for the position of Truck Driver Street Repair, Street Department. Starting salary for this position will be \$24.26 per hour. Funding will be through: Department: 161- Street Department; Fund: General; Account Classification: 51-Salaries & Wages.

MOTION CARRIED: Unanimously

DISCUSSION:

Mr. Dominguez is very enthusiastic and has a good background with equipment operator experience.

B. Motion: Commissioner Moriarty to approve the selection of Mr. Charles Marsden of Salem, NH to the position of Wastewater Foreman at the Wastewater Treatment Facility. Salary for this position will be \$72,378 per year. Funding will be through: Department: 169 Wastewater; Fund: Wastewater; Account Classification: 51 Salaries & Wages.

MOTION CARRIED: Unanimously

DISCUSSION:

Mr. Marsden has been with us about a year and a half and has expertise in Collections which is what we really need from a Foreman. As we get additional permits we're going to have to do more a lot more over there with our maintenance program. He's shown great leadership and we're excited to promote him.

C. Motion: Commissioner Schoneman to approve the selection of Mr. Adam Cordeiro of Pepperell, MA to the position of WW Collection System Operator at the Wastewater Treatment Facility. Hourly rate for this position will be \$26.51. Funding will be through: Department: 169 Wastewater; Fund: Wastewater; Account Classification: 51 Salaries & Wages.

MOTION CARRIED: Unanimously

DISCUSSION:

Mr. Cordeiro started as a Wastewater Assistant and now he'll be going to Collection Systems. He's a great employee and we're happy to promote him.

D. Motion: Commissioner Lemen to approve the selection of Mr. Patrick Carr of Nashua, NH for the position of Collection Equipment Operator for the Solid Waste Department. The

hourly rate for this position is \$25.08. Funding for this position will be through Department: 168 Solid Waste; Fund: Solid Waste; Account Classification: 51 Salaries & Wages.

MOTION CARRIED: Unanimously

DISCUSSION:

Mr. Carr started as a temp in Solid Waste, then moved to Wastewater Assistant but his love has really been Solid Waste so he's heading back to Solid Waste. He is a great employee.

Commissioner Moriarty moved that the Board of Public Works come out of non-public session.

MOTION CARRIED: Unanimously