

A regular meeting of the Board of Aldermen was held Tuesday, April 23, 2019, at 7:30 p.m. in the Aldermanic Chamber.

President Lori Wilshire presided; Deputy City Clerk Judith Boileau recorded.

Prayer was offered by Deputy City Clerk Judith Boileau; Alderman Linda Harriott-Gathright led in the Pledge to the Flag.

The roll call was taken with 9 members of the Board of Aldermen present; Alderman Gidge, Alderman Dowd, Alderman Lopez, Alderwoman Kelly, Alderwoman Melizzi-Golja and Alderman Tencza were recorded absent.

Mayor James W. Donchess and Corporation Counsel Steven A. Bolton were also in attendance.

REMARKS BY THE MAYOR

Mayor Donchess

One of the issues on the agenda is R-19-132, which is the resolution authorizing the transfer of the lease from the previous owner of the Silver Knights to the new owner, the Creedon family. I think this is a very positive thing for the city. The new owners have come in and have shown a lot of enthusiasm for the team and for the ability to have very quality baseball at Holman Stadium. They do own another team within the league, the Worcester Bravehearts so they know the business very well. They held a reception for fans and others at Holman the other night, I think last Wednesday. Of course they were very received. The fans are very enthusiast about the change. I do believe they will bring energy. I mentioned to Alderman Laws that there's a deal that they have so you can eat there every night as much as you want at the game. I've mentioned that to others and people have expressed an interest in their ability to deliver quality food as well. The committee endorsed this unanimously and enthusiastically. Mr. Creedon is here, and I hope that the board will endorse R-19-132.

There are two issues on the agenda pertaining to ongoing efforts to do two things: reform the assessing function of the city government and to improve the effectiveness and efficiency of a number of city departments. Those two things are the appointment of Lydia Foley as a member of the Board of Assessors to replace a more longstanding member. She is a person located downtown who has extensive experience in real estate, knows the market really well, very Nashua dedicated. She will be, in my opinion, a very effective and a good member of the Board of Assessors. Secondly is the appointment of Ms. Kim Kleiner as the Administrative Services Director. Her experience and her expertise, both in her private career before the city and certainly since she has been working for the city for the last three years and change, makes her the best qualified person to take over this new function and to immediately begin, and this has already begun, but immediately begin to effect changes not only in assessing but to improve the efficiency and effectiveness of operations elsewhere: IT, purchasing and other areas of city government. As we discussed before when you authorized the position, the city had an Administrative Services for 20 plus years through about all or part of six different administrations. The two successful, long standing administrative services directors, those being Russ Marcoux and later Maureen Lemieux, were both internal people who had been on the Board of Aldermen, who knew city government very well, who didn't have to come in and try to figure out a very complex system here. Both of them had Nashua experience before they were hired. There was one administrative services director between Russ Marcoux and Maureen Lemieux who was brought in from the outside, who I think we could be safe to say did not stay very long and was not a successful holder of that position because that gentleman did not have the type of knowledge and experience with city government that Russ Marcoux and Maureen Lemieux had had before they assumed the position. If we don't want to wait three or four or six months to do a search, and then wait for six months or a year for the person to get up to speed, if we want to do anything anywhere in the near term, Ms. Kleiner is the most effective person we can find and probably at the end of a search we would arrive at the same decision anyway. I know this is not before you for a vote tonight, I'm sure it is going to go to a committee. I will be at the Personnel Committee when it comes up on the 6th, but I wanted to articulate some of my reasons for appointing Ms. Kleiner as her appointment came in.

A couple of other things. The Board of Public Works has before them, and I'm sure they will approve it, a contract for crack sealing. This is something that will be in addition to the 30 miles of paving we will do in calendar year 2019. This contract will enable crack sealing of 30 additional miles of streets. Crack sealing means the contractor goes in and fills the cracks in a street to help preserve it for a period of some years so we can preserve some streets while we pave others so when we get to the streets that have been crack sealed they are in better shape than they would be if this weren't undertaken. It is a very effective use of money because the contract is for I think one hundred and forty some thousand dollars and will enable us to crack seal we think 30 miles of streets, 31 miles, thereby preserving not for the same period of time as paving would, but for several years or more. It will enable us to preserve the streets while others are being paved. I just wanted to point that out because I know you all are very interested in making sure the pot holes get filled, the streets get paved. We did 25 miles in 2018. I think that I have talked to you all very frequently about this. This is another effort that will improve our response with respect to the longstanding problems with street quality.

Finally, coming up on May 4, is the Nu Muse Music Festival. This is not the first year. I think it's the third year that we have held this festival in the spring. I hope anybody who is interested will attend. It's usually very interesting. Hopefully the weather will be good. It's a quality musical festival which will be held downtown. I hope everybody can attend that on May 4th.

RESPONSE TO REMARKS OF THE MAYOR – None

RECOGNITION PERIOD - None

READING MINUTES OF PREVIOUS MEETINGS AND PUBLIC HEARINGS

There being no objection, President Wilshire declared the minutes of the Board of Aldermen meetings of April 9, 2019, April 15, 2019, and the public hearings conducted by the Human Affairs Committee on April 8, 2019, and the Planning & Economic Development Committee on April 16, 2019, accepted, placed on file, and the readings suspended.

COMMUNICATIONS REQUIRING ONLY PROCEDURAL ACTIONS AND WRITTEN REPORTS FROM LIAISONS

From: David Villiotti, Executive Director, and Nashua Children's Home
Re: Clarification of Mr. Teeboom's Testimony

There being no objection, President Wilshire accepted the communication and placed it on file.

From: Mayor Jim Donchess
Re: Administrative Services Director and Division

There being no objection, President Wilshire accepted the communication, placed it on file and referred it to the Personnel/Administrative Affairs Committee.

PERIOD FOR PUBLIC COMMENT RELATIVE TO ITEMS EXPECTED TO BE ACTED UPON THIS EVENING

President Wilshire

I just want to clarify that our ordinances state that we have 15 minute public comment period. We only have two people signed for this public comment period. Mr. Teeboom.

Fred Teeboom, 24 Cheyenne Drive, Nashua

On your agenda this evening, and I just read through the minutes, under "Communications for Procedural Action" is a letter wherein the Executive Director of the Nashua Children's Home claims that I gave false or

erroneous testimony before the Human Affairs Committee during its public hearing on April 8 concerning CDBG funding.

Let us set the record straight. I gave testimony during the public hearing wherein I summarized the applications submitted for CDBG funding of \$803,000 in a detailed spread sheet – the spreadsheet looks like this - which you'll find attached to the minutes of the 8-April public hearing.

I concluded that the applications were not adequately validated by the Nashua Urban Programs Department and by the Human Affairs Committee. On my direct question to the committee: "Do you review these applications?" acting Chairwoman Caron stated "No." I refer you to page 8 of the public hearing minutes.

I determined that the Nashua Urban Programs Department collects \$252,000 of the \$803,000 CDBG funding, representing a 31 percent, 31 percent management fee. Well in excess of the 20% that HUD mandates as the management limit. Our Urban Department in the City of Nashua collects 31 percent.

I asked the committee a few questions about the Nashua Children's Home. The letter on your agenda from Mr. Villiotti clarifies that the Nashua Children's Home serves 85 children. With an annual budget of \$5.1 million that means the support for each child costs, on average, \$60,000 a year. Is this standard for these services? The Nashua Children's Home CDBG application states total compensation, salaries plus benefits, to be \$4 million. The letter from Mr. Villiotti clarifies that he employs a full-time staff of 70. That means the employees, on average, earn a compensation of about \$57,000. Is this standard for these services?

The application by the Nashua Children's Home does not state Mr. Villiotti's compensation and neither does Mr. Villiotti's letter list his compensation. I looked at Form 990, the Non-Profit IRS filing for the Nashua Children's Home. That's public information. I determined that Mr. Villiotti's compensation in year 2017, last year's filing, his total compensation was \$139,129. Let me repeat that: Mr. Villante's compensation was \$139,128. It seems that executive directors and there's others on the spreadsheet, but I'm only addressing Mr. Villiotti letter, it seems that executive directors for non-profit corporations are compensated a great deal of money from their charitable grants.

Mr. Villiotti claims that if the Nashua Children's Home did not exist in his letter, then the taxpayers of Nashua are on the hook for \$47,411 per student. He does not show how he derived this figure. I note in his CDBG application and in the Form 990 IRS filing that the combined state and school district funding amount to over 85% of his budget. This funding does not vanish should the Nashua Children's Home disappear but would be assigned to another caretaker for the children to take care of, so I would consider this statement to be a self-serving misrepresentation and scare tactic by Mr. Villiotti.

I have done the research from available data, and intend to forward my findings to the HUD Regional Office in Boston with a request for an audit of Nashua's administration of CDBG funding. There are many more things that are questionable and irregularities which I did not address because I am only addressing the item on the item, Mr. Villiotti's letter. I have documented the findings in this letter and additional findings that I won't go into because of the time limit, in a letter to Mayor Donchess and to the President of this Board and the members of this Board. Here's the letter. It's a signed letter and it includes the spreadsheet I mentioned earlier. I request that this letter be included in the minutes of this meeting. I'd like to hand it to you, if could hand it to one of your clerks. Thank you very much.

Steven Elliott, 256 Pine Street

I'm speaking because I am against this resolution, 18-073, the thing for making it so that board positions or administrative positions are voted on by current members if there's a vacancy. I think that this shouldn't happen because it's a waste of space on the ballot first of all. There's a lot more important things that the citizens of Nashua probably prefer to vote on. The other thing is you're all supposed to be like democrats.

This is completely undemocratic because if all but one person were to resign or die, that means that one person gets to pick the rest of who runs the whatever committee. That's not democratic; that's demonic. You shouldn't do this. If I see this end up on the ballot, I'm going to go to every house and tell them they should vote against this so please don't waste the ballot space and try to stop concentrating power amongst yourselves because it is going to increase volatility. Suppressing volatility doesn't suppress it; it actually increases it and it will be very bad for everybody. Thank you.

COMMUNICATIONS REQUIRING FINAL APPROVAL

From: Larry D. Goodhue, CEO/CFO, Pennichuck Corporation

Re: Annual Meeting of Sole Shareholder

- Pennichuck Special Water Cmte Recommends: Election of C. George Bower, Jay N. Lustig, John D. McGrath, Preston J. Stanley, Jr., Deborah Novotny

**MOTION BY ALDERMAN CLEMONS TO ELECT THE FOLLOWING INDIVIDUALS TO THE PENNICHUCK CORPORATION BOARD OF DIRECTORS UNTIL THEIR SUCCESSORS ARE ELECTED AND QUALIFIED: C. GEORGE BOWER, JAY N. LUSTIG, JOHN D. MCGRATH AND PRESTON J. STANLEY, JR., FOR THREE-YEAR TERMS AND DEBORAH NOVOTNY FOR A ONE-YEAR TERM; AND, AUTHORIZE THE MAYOR TO TRANSMIT, BY PROXY CARD, THE VOTE OF THE SOLE SHAREHOLDER TO THE BOARD OF DIRECTORS OF PENNICHUCK CORPORATION
MOTION CARRIED**

PETITIONS – None

NOMINATIONS, APPOINTMENTS AND ELECTIONS

Appointments by the Mayor

The following Appointments by the Mayor were read into the record:

Administrative Services Director

Kim Kleiner (New Appointment)
32B Courtland Street
Nashua, NH 03064

For an Indefinite Term at the Pleasure of the Mayor

Board of Assessors

Lydia Foley (New Appointment)
2 Bruce Street
Nashua, NH 03064

For an Indefinite Term at the Pleasure of the Mayor

Conservation Commission

Brandon Pierotti (Reappointment)
14 Lochmere Lane
Nashua, NH 03063

Term to Expire: December 31, 2021

Richard Gillespie (Reappointment)
15 Spencer Drive
Nashua, NH 03062

Term to Expire: December 31, 2021

Environment and Energy Committee

Bob Hayden (New Appointment)
84 Dutton Rd
Lyndeborough, NH 03082

Term to Expire: January 21, 2020

Mine Falls Park Advisory Committee

Trisha Mullin (New Appointment)
275 Broad Street
Nashua, NH 03063

Term to Expire: May 1, 2022

There being no objection, President Wilshire accepted the Appointments by the Mayor as read and referred them to the Personnel/Administrative Affairs Committee

REPORTS OF COMMITTEE

Budget Review Committee..... 04/04/2019

There being no objection, President Wilshire declared the report of the April 4, 2019, Budget Review Committee accepted and placed on file.

Budget Review Committee..... 04/10/2019

There being no objection, President Wilshire declared the report of the April 10, 2019, Budget Review Committee accepted and placed on file.

Budget Review Committee..... 04/15/2019

There being no objection, President Wilshire declared the report of the April 15, 2019, Budget Review Committee accepted and placed on file.

Finance Committee 04/17/2019

There being no objection, President Wilshire declared the report of the April 17, 2019, Finance Committee accepted and placed on file.

Human Affairs Committee 04/08/2019

There being no objection, President Wilshire declared the report of the April 8, 2019, Human Affairs Committee accepted and placed on file.

Pennichuck Water Special Committee 04/17/2019

There being no objection, President Wilshire declared the report of the April 17, 2019, Pennichuck Water Special Committee accepted and placed on file.

Special Personnel/Administrative Affairs Committee..... 04/15/2019

There being no objection, President Wilshire declared the report of the April 15, 2019, Special Personnel/Administrative Affairs Committee accepted and placed on file.

Planning & Economic Development Committee 04/16/2019

There being no objection, President Wilshire declared the report of the April 16, 2019, Planning and Economic Development Committee accepted and placed on file.

CONFIRMATION OF MAYOR'S APPOINTMENTS – None

UNFINISHED BUSINESS – RESOLUTIONS

R-18-073, Amended

- Endorsers: Alderman-at-Large Brian S. McCarthy
- Alderman-at-Large Shoshanna Kelly
- Alderman-at-Large Michael B. O'Brien, Sr.
- Alderman Jan Schmidt
- Alderman Tom Lopez
- Alderman-at-Large Brandon Michael Laws
- Alderman-at-Large Mary Ann Melizzi-Golja

PROPOSING AN AMENDMENT TO THE CITY CHARTER RELATIVE TO FILLING VACANCIES ON ELECTED BOARDS BY MAJORITY VOTE OF THE REMAINING MEMBERS OF THAT BOARD

Given its seventh reading;

**MOTION BY ALDERMAN CARON TO AMEND R-18-073 IN ITS ENTIRETY BY REPLACING IT WITH THE PROPOSED AMENDMENTS MADE BY THE PERSONNEL/ADMINISTRATIVE AFFAIRS COMMITTEE
MOTION CARRIED**

**MOTION BY ALDERMAN CARON THAT R-18-073, AS AMENDED, IS NECESSARY AND THAT A PUBLIC HEARING BE SCHEDULED FOR TUESDAY, MAY 14, 2019, AT 7:00 PM IN THE ALDERMANIC CHAMBER
MOTION CARRIED**

MOTION BY ALDERMAN CARON TO TABLE R-18-073, AS AMENDED, AT THE FULL BOARD LEVEL'

Alderman Clemons

May I, through you, ask a question of Corporation Counsel?

President Wilshire

Yes.

Alderman Clemons

The motion that we just made, that reflects what's on our desks this evening?

Attorney Bolton

I think we would prefer if there was a licit motion to replace with the blue copy on our desks this evening because there was a typographical error that inserted the board of public works where it would have been correct to say the board of fire commissioners. That is picked up in the blue copy. If we can get a motion to amend to replace the measure with the blue copy that would solve that problem.

**MOTION BY ALDERMAN CARON TO AMEND R-18-073 IN ITS ENTIRETY BY REPLACING IT WITH THE BLUE COPY PLACED ON OUR DESKS THIS EVENING
MOTION CARRIED**

**MOTION BY ALDERMAN CARON TO TABLE R-18-073, AS AMENDED, AT THE FULL BOARD LEVEL
MOTION CARRIED**

R-19-118

Endorsers: Mayor Jim Donchess
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Linda Harriott-Gathright
Alderman Richard A. Dowd
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman Tom Lopez
Alderman June M. Caron
Alderman Mary Ann Melizzi-Golja
Alderman Jan Schmidt
Alderman-at-Large Lori Wilshire

**RELATIVE TO THE ACCEPTANCE AND APPROPRIATION OF UP TO \$218,486 FROM THE
STATE OF NEW HAMPSHIRE DEPARTMENT OF HEALTH AND HUMAN SERVICES INTO
TRANSIT GRANT ACTIVITY "FEDERAL TRANSIT AUTHORITY ("FTA") OPERATING GRANT"**

Given its second reading;

**MOTION BY ALDERMAN HARRIOTT-GATHRIGHT FOR FINAL PASSAGE OF R-19-118
MOTION CARRIED**

Resolution R-19-118 declared duly adopted.

R-19-121

Endorsers: Mayor Jim Donchess
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Linda Harriott-Gathright
Alderman Richard A. Dowd
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman Tom Lopez
Alderman June M. Caron
Alderman Mary Ann Melizzi-Golja
Alderman-at-Large David C. Tencza
Alderman Jan Schmidt
Alderman-at-Large Lori Wilshire

**RELATIVE TO THE ACCEPTANCE AND APPROPRIATION OF \$43,113 FROM THE UNITED
STATES DEPARTMENT OF JUSTICE INTO POLICE GRANT ACTIVITY "2018 JUSTICE
ASSISTANCE GRANT (MULTI-JURISDICTIONAL)"**

Given its second reading;

**MOTION BY ALDERMAN KLEE FOR FINAL PASSAGE OF R-19-121
MOTION CARRIED**

Resolution R-19-121 declared duly adopted.

R-19-127

Endorsers: Mayor Jim Donchess
 Alderman-at-Large Lori Wilshire
 Alderman-at-Large Michael B. O'Brien, Sr.
 Alderman Linda Harriott-Gathright
 Alderman Richard A. Dowd
 Alderman-at-Large Brandon Michael Laws
 Alderman Tom Lopez
 Alderwoman-at-Large Shoshanna Kelly
 Alderwoman Mary Ann Melizzi-Golja
 Alderman-at-Large David C. Tencza
 Alderman Jan Schmidt
 Alderman-at-Large Ben Clemons

AUTHORIZING THE MAYOR AND CITY TREASURER TO ISSUE BONDS NOT TO EXCEED THE AMOUNT OF TWO MILLION EIGHT HUNDRED THOUSAND DOLLARS (\$2,800,000) FOR POLICE DEPARTMENT HEATING, VENTILATION, AND AIR CONDITIONING SYSTEM (HVAC), AND WINDOW IMPROVEMENTS

Given its second reading;

MOTION BY ALDERMAN O'BRIEN FOR FINAL PASSAGE OF R-19-127 BY ROLL CALL

Yea: Alderman O'Brien, Alderman Harriott-Gathright, Alderman Klee
 Alderman Laws, Alderman Caron, Alderman Jette
 Alderman Schmidt, Alderman Clemons, Alderman Wilshire 9

Nay: 0

MOTION CARRIED

Resolution R-19-127 declared duly adopted.

R-19-129

Endorsers: Mayor Jim Donchess
 Alderman-at-Large Ben Clemons
 Alderwoman Mary Ann Melizzi-Golja
 Alderwoman-at-Large Shoshanna Kelly
 Alderman June M. Caron
 Alderman Tom Lopez
 Alderman-at-Large Brandon Michael Laws
 Alderman Patricia Klee

AUTHORIZING THE CITY OF NASHUA TO ENTER INTO CONTRACTS WITH NASHUA COMMUNITY COLLEGE, RIVIER UNIVERSITY, TOWN OF HUDSON, TOWN OF MERRIMACK, SOUHEGAN VALLEY TRANSPORTATION COLLABORATIVE AND THE PLUS COMPANY FOR TRANSIT SERVICES

Given its second reading;

MOTION BY ALDERMAN CLEMONS FOR FINAL PASSAGE OF R-19-129

MOTION CARRIED

Resolution R-19-129 declared duly adopted.

R-19-132

Endorser: Mayor Jim Donchess
Alderman-at-Large Shoshanna Kelly

**AUTHORIZING THE MAYOR TO ENTER INTO A SUCCESSOR "CONCESSION AGREEMENT"
WITH GRANITE DIAMOND, LLC**

Given its second reading;

**MOTION BY ALDERMAN LAWS FOR FINAL PASSAGE OF R-19-132
MOTION CARRIED**

Resolution R-19-132 declared duly adopted.

R-19-133

Endorsers: Mayor Jim Donchess
Alderman Mary Ann Melizzi-Golja
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman Tom Lopez
Alderman-at-Large Shoshanna Kelly
Alderman-at-Large David C. Tencza
Alderman Jan Schmidt

**AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH
SPECTACLE MANAGEMENT, INC.**

Given its second reading;

**MOTION BY ALDERMAN SCHMIDT FOR FINAL PASSAGE OF R-19-133
MOTION CARRIED**

Resolution R-19-133 declared duly adopted.

UNFINISHED BUSINESS – ORDINANCES

O-19-038, Amended

Endorsers: Alderman Mary Ann Melizzi-Golja
Alderman June M. Caron
Alderman Tom Lopez

AMENDING THE SIGN ORDINANCES RELATIVE TO ADDRESS NUMBERS OF GROUND SIGNS

Given its third reading;

**MOTION BY ALDERMAN CARON FOR FINAL PASSAGE OF O-19-038 AS AMENDED
MOTION CARRIED**

Ordinance O-19-038 declared duly adopted as amended.

NEW BUSINESS – RESOLUTIONS**R-19-134**

Endorser: Alderwoman Mary Ann Melizzi-Golja
Alderwoman-at-Large Shoshanna Kelly
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Linda Harriott-Gathright
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman June M. Caron
Alderman Jan Schmidt
Alderman-at-Large Lori Wilshire

ADOPTION OF STRATEGIC PLANNING GOALS

Given its first reading; assigned the STRATEGIC PLANNING COMMITTEE by President Wilshire

R-19-135

Endorsers: Mayor Jim Donchess
Alderman Linda Harriott-Gathright
Alderman-at-Large Lori Wilshire

**RELATIVE TO THE APPROPRIATION OF \$24,850 FROM DEPARTMENT #194 "CONTINGENCY",
ACCOUNT #70100 "GENERAL CONTINGENCY" INTO VARIOUS NEW ACCOUNTS IN
DEPARTMENT #106 "ADMINISTRATIVE SERVICES"**

Given its first reading; assigned the BUDGET REVIEW COMMITTEE by President Wilshire

R-19-136

Endorsers: Mayor Jim Donchess
Alderman-at-Large Lori Wilshire
Alderwoman Mary Ann Melizzi-Golja
Alderwoman-at-Large Shoshanna Kelly
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Linda Harriott-Gathright
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman Jan Schmidt

**AUTHORIZING THE FORMATION OF TWO VOLUNTARY NONPROFIT CORPORATIONS UNDER
RSA 162-G FOR THE PERFORMING ARTS CENTER**

Given its first reading;

There being no objection, President Wilshire accepted the first reading of R-19-136, assigned it to the Finance Committee and scheduled a public hearing for Monday, May 20, 2019, at 7:00 p.m. in the Aldermanic Chamber

R-19-137

Endorser: Mayor Jim Donchess

AUTHORIZING THE SALE OF TAX DEEDED PROPERTY LOCATED AT 342 MAIN STREET

Given its first reading; assigned to the COMMITTEE ON INFRASTRUCTURE by President Wilshire

R-19-138

Endorsers: Alderman-at-Large Lori Wilshire
Aldерwoman-at-Large Shoshanna Kelly
Alderman-at-Large Michael B. O'Brien, Sr.
Alderman Linda Harriott-Gathright
Alderman Patricia Klee
Alderman-at-Large Brandon Michael Laws
Alderman June M. Caron
Alderman Jan Schmidt

**RELATIVE TO THE APPROPRIATION OF ADDITIONAL U.S. DEPARTMENT OF HOUSING
AND URBAN DEVELOPMENT HOME INVESTMENT PARTNERSHIP PROGRAM FUNDS TO
NEIGHBORWORKS OF SOUTHERN NEW HAMPSHIRE**

Given its first reading; assigned to the HUMAN AFFAIRS COMMITTEE by President Wilshire

NEW BUSINESS – ORDINANCES – None

PERIOD FOR GENERAL PUBLIC COMMENT

President Wilshire

Again, I want to just clarify that the ordinance does say that we have 15 minutes of comment period at the beginning and at the end of our meeting. Tonight we welcome up Steven Elliott. Would you give your name and address again for the record please.

Steven Elliott, 256 Pine Street

I just wanted to mention to my local government, I don't know if you guys have been paying attention to current events at the federal level and the world level, but today the S&P 500 went higher than the last record close which happened 14 plus 17 weeks ago before that 20 percent drop. This doesn't surprise me because all the central banks have been pumping money into the S&P 500 or the markets around the world since December 24. This concerns me because the number one stock on the Dow is Boeing, and Boeing today is the number one recipient of government dollars through the export-import bank at the federal level which is bi-partisan, democrats and republicans almost vote 100 percent for it. I'm just really concerned about this because today the number one buyer of weapons internationally country-wise is Saudi Arabia. The number one weapons dealer is the United States. Almost 50 percent of the weapons they are buying is coming from us. Almost all of it is coming from Boeing. So, this concerns me.

What else. The President has been bragging about these deals with Saudi Arabia. Last year, two years ago, one of the biggest Saudi investors who owns the top floors of the Mandalay Bay Hotel and four percent of Twitter and some Facebook ownership. He also owns a majority stake in the Citi Group. His name is Al-Waleed bin Talal. Apparently he was thrown in jail under secret charges, put in a five-star hotel under secret charges. I'm pretty sure that was all a lie, but if you look at the history in 1998, this Al-Waleed bin Talal character, who is the richest man in Saudi Arabia aside from the king, had shareholder control of Citi Group and his best friend as the CEO changed the Citi Group logo in 1998. Then in 1999, the Citi Group invested in Boeing by taking control of their retirement accounts and probably doing some other deals that weren't exposed to people. That same year when the Saudis made this investment through Citi Group, they did a 12 percent stock buy-back and fired the head American. Then within two years once the Chevron investor, Robert Mueller, was put in charge of the FBI, Boeing airplanes full of Saudis full into the twin towers. Since that day up until right around Tesla delivered their first electric vehicle the value of Citi Group increased like ten X, ten times. Then in 2007, the housing bubble peak, Al-Waleed bin Talal sold 25 percent of his stake and then oil crashed. Then the market crashed once Tesla delivered their first electric vehicle. Then at the bottom of the market S&P 666, Obama, who got more donations from Citi Group than any other candidate, in 2013, we learned that Citi Group got the most bailout money from the TARP program secretly because the Federal Reserve decided to keep it secret who gets the money. Apparently he said it was a good time to buy, and if you did you probably made a lot of money.

But I think the risk that occurred almost unbearable at this point because we're literally selling weapons to Islamics. I'm an ex Muslim. According to Islam people who are ex Muslims should be killed. It's in the Qur'an. I only converted because I was a politician too. I became class president of my college, and I noticed all the money is doled out to the student groups from the student government so I realized I should just convert to Islam because their student group had the most members. The president of the school was Islamic too. I didn't do that for too long. After learning what their religion was about, I kind of kept away as much as I could and decided to represent the math majors at my school.

About a year ago, I kind of figured out a lot of these things. At the same time I think I discovered some interesting perspectives on economics based off of physics. It helped me kind of learn some of the possible solutions to open physic problems. I didn't sleep for six days. Then I was thrown in the mental hospital here. Nobody even asked me how much I slept. Everybody misdiagnosed me. They thought I was crazy. I didn't take any of the pills they gave me. Once I got sleep, I was able to calm down.

Since then I just found out in the last month that the Energy Department of the United States has been approving the transfer of secret nuclear technology to the Saudi regimen. About nine months ago I started three companies. I have a patent that is pending on a portable solar battery system that also works with wind. I have them set up in my house. I haven't made the final design because I was worried about being hacked. I spent the last six months building an encrypting file system that would make encryption algorithms that I developed because I am a mathematician and figured out a way to do it. I created three companies that hopefully will become very successful in the future.

Since then you guys doubled my tax rate on my house here, and I don't want to be part of that system. Over the next two weeks I will finish all of the things I have developed. Well, I will finish putting something that I can present. If you are all interested, I can demonstrate the products I am working on and creating. Forty years ago the President got forty-year tax abatement in the city of New York City which expires this year. He also was bailed out by Jamal Khashoggi's uncle, the person who died. The Khashoggie guy who was killed, his uncle was a billionaire arms dealer in Saudi Arabia. He sold a yacht to Trump, and Trump during a bankruptcy decided to sell his yacht. I Saudi person bought that yacht from Trump at a much higher rate than the market rate. This Saudi person ended up to be Al-Waleed bin Tala, the prince.

Tomorrow Boeing reports their earnings. I am very close to developing an automated trading system. I just need to make my own graphical user interface platform so that the stuff that I build that I look at only I can see it because of the encryption algorithms I can do. Hopefully within the next two weeks, you will consider giving me the same benefit as Making America Great Again and give me a 40-year tax abatement. Thank you.

Laura Colquhoun, 30 Greenwood Drive

I'm here to make a formal complaint because I took the time to have a meeting with Mr. Griffin on March 29, where I had several questions as far as the Assessing Department. I also followed it up with a letter of April 19th with additional questions. To date, I have not received any answer. It was Mayor Donchess who said I think two board meetings ago that the City of Nashua was going to be very transparent with everything that they are dealing with. I find that I'm coming up against a wall when I'm trying to deal with the Assessing Department.

I need to know what my property tax card stands for. I need to know how it is figured out, and I am not getting any answers. I want to know who is going to answer me on these questions. I think everybody in the City of Nashua wants to know exactly how their property taxes are figured out. For me to pay \$152 a square foot for a 968 home where somebody on Indian Rock is paying \$84 a square foot for a 3,000, I want to know why. I expect an answer from somebody so I can figure out why I am being charged what I am being charged. I don't think that is too much to ask. Thank you.

Stacie Laughton, 507 Broad Street, Ward 1

As with the last meeting I attended I have notes prepared but given the fact that we only have 15 minutes, I'll just say a few things briefly. The City is considering raising the smoking age to age 21. There is going to be a committee meeting coming up. During the last meeting there was a lot of talk back and forth. There was a lot of public comment and input. I just wanted to add to what I said. I will come to the committee meeting and express more.

One thing I wanted to point out is that the companies that make e-cigarettes vaping devices are all in favor of raising the age to 21. As one of the aldermen who is not here tonight has mentioned in the past, the companies that make the vaping devices or cigarettes or whatnot are putting on their packaging for e-cigarettes for use of smokers or users that are at least 21 years of age. They have no authority to enforce that because the government or here or whatever says you can smoke at 18 or vape at 18. With that in mind, any members of the Board here tonight who are on that committee, keep in mind that tobacco companies are behind raising the age to 21. As we see on their packaging, a lot of times it will say 21. But then again in a place where the smoking age is 18, they can get away with selling at 18 because there's no law that says, obviously around here, that says you have to be 21 to buy them. I'll come to that meeting and I'll share more of my thoughts on that as that committee meeting approaches.

I just wanted to share with the board also, really quick, that as most of you know I have been involved in public service in the past. I stepped out for a long time. As of July of last year, I became eligible to hold and serve in public office. As of this month, I have formed a committee to explore options to get back into politics and city government and whatnot. Over the years since I had to step away from the New Hampshire House and I had to step away from being a selectman, I have always continued to engage politically. I have always tried to engage in community service. Some people on this Board have seen me go to various events locally and live stream them so that information can get out to the people. I will be coming back to more meetings and learning more and getting to know and be more familiar with what's going on since I have stepped away. It's nice to be back and nice to be eligible and try to make some sort of a comeback.

I thank you for your time this evening, and I'll let you finish up. Thank you.

Laurie Ortolano, 41 Berkeley Street

Just a couple of things. Laura spoke a little bit about the difficulty in getting answers. At that meeting that she went to with Kim and John Griffin, I attended with her back at the end of March. She asked a lot of good questions. A lot of questions I didn't know the answers to. The administration was pretty responsive to not knowing the answers either. But, I do think there's something to be said in getting a response or a timely response. If it doesn't come that somebody even lets us know that it's being worked on and it will be coming. I don't know what you consider reasonable, but I think a couple of weeks is reasonable. If it is going to be a month or two months, I think that people ought to know that because it's a long time.

I can tell you right now there's been a change in practice down in the office set up by Ms. Kleiner to restrict information to the public. I'm not in favor of it. She isn't allowing people to speak directly to the assessors. You have to put it in writing, and it has to go to the assessor for an answer. That really is, I think, too restrictive and not appropriate. I know I raised a question about three weeks ago to an assessor. I went in to ask a question; I don't ask many. I really don't engage the assessors often, but I was asked to be a representative for somebody on an abatement, an individual, and I had a question about basement valuations. I was stopped at the counter and said: "Oh no, no. You have to put it in writing." So I put it in writing and sent the email to the assessor. It was two and a half week's ago. I haven't received a response. Honest to God, it's a question that would take 60 seconds to answer. I know it's that quick, and it is not responded to. I think the reason is she's trying to insulate the assessors from the public because they are concerned or nervous. I just don't think that's the right way to go. I don't think it's how an assessing office should work.

Secondly, you can no longer access the data records, the public records in the Assessing Office directly. You have to fill out a form and submit it and wait for them to comply with those. I know Laura has been waiting for data. She may have started to get some, but it took a while. I feel I've never abused it, and I am always willing to work with them if they are busy and need a couple of days to do what. I've always done that in the past. When this rule came about about three weeks ago, I didn't put any cards in because I'd been working on a huge swath of data – 800 data points that I'd be able to bring to the Board of Assessors to make a pretty compelling argument to look at outsourcing the technical aspects of the department. I need to prove my data a little bit by looking at files. I went in yesterday and dropped off a list of files I would like, and it was 50 which is a lot for me. But, I said I will take them in groups of ten, however you can do them. But it's different. I'm not certain restricting is really the way to go and that's what we were hoping to do. Remember, you folks in your management audit report set up the department this way. Kim will say: "Well, we are short staffed." Well that's because you chose not to hire a chief because you said you didn't need one. Any other staffing issues that were going on in that office, I don't think were addressed. If the administration had brought you the five-year staffing versus the current staffing you'd, I think, realize your short other positions. But that wasn't presented in the report. The short staffing can't be put on the public to say: "Hey, you know, enough. Back off. We're not going to give you information. We're busy. We're short" because it was your choice. There's nothing we can do about it. I think that's important.

After the last meeting, I attended the coffee at JajaBelle's. I asked the Mayor a question about outsourcing; how he felt about it because several aldermen here spoke favorably about looking at that. I really do want to look at that for a number of reasons, but I didn't know what the Mayor's position was. He was kind enough to speak to it a bit. He did mention that when you do outsource, you lose control of the situation. It was an interesting choice of words to me. It peaked my interest as to what he was thinking about, what control we had. I did send him an email to ask specifically what he was thinking about, and I wasn't able to get a response. I'd ask the aldermen or Trish, as my ward rep, find that out for me. That's really important to me. If you're going to have a discussion about this, I hope it's in the public eye so whatever your concerns are and anyone else's, I can hear so if I'm too short-sighted I understand because it's not something that I'm beating myself over saying this is what you've got to do. I don't know the right answer either. I just think it's something we seriously have to look at for a number of reasons.

The Administrative Services Director position when that was created as a high level position, you all know I was concerned because the management in the office wasn't addressed. I was also concerned at the time when I took the microphone that it was such an elaborate position it would be hard to hire in from the outside. Who do you hire? Who do you pick? Listening to the Mayor describe that position tonight, it's very apparent that when you brought this report forward, you knew that this was going to be an internal position. Just based on the way you spoke tonight that you really can't go outside. The others were internal. It will take six months to look at applicants and another six months to screen. I feel like all along you were of the mindset that this was an internal position. I feel we should be more forthright with that information because that's not how I was looking at it. I have some real concerns with promoting from within. There was a dialogue on a Facebook page recently where people spoke. One of your aldermen, Jan, had posted the letter that the Mayor wrote and it got a number of different responses from people expressing concerns, myself included. I know Jan's position was: Ms. Kleiner, could we find anyone better? She's so qualified, outstanding. Well, my position was the only reason you say that is because you haven't looked at anyone else and you haven't screened any applicants. How do you know? You haven't looked anywhere. Now I realize we're really not going to look anywhere probably.

I'm disappointed in that because I feel like it was a report done by the person doing the report who carves a position for themselves in this management chain, which I don't think that was what it was supposed to be. To tell you the truth, I think the Alderman's, Jan's position was well, Laurie, you've spoken favorably of Ms. Kleiner. I have. Just because I speak favorably and recognize that somebody works hard, doesn't mean that I would pick them for the management position to wear six hats. I've had some negative concerns too. Some I keep to myself, some I don't. But just because I didn't come to the microphone to share the negatives doesn't mean that I am all on board with the title that you are lining up. I get concerned when people want to put words in my mouth because I certainly think I'm a person who put my own words out there and don't need that help.

The same was true at the coffee when the Mayor spoke about what was happening in the Assessing Office. He really felt that the software issues were going to take care of the problems in the office and that I would agree with that. I would not. Your budget in your Assessing Office is probably \$600,000 in salaries. I'm very concerned about people issues, and the people are the ones who create the cards. We don't have magical buttons in the software that do it. But the integration of the software is very important. I recognize that, and there's value in that in and there's cost savings. The work that Ms. Kleiner is doing in there is great, but I think the personnel issues are missed. I think we have nobody down there who can answer the technical questions on assessing for when the public comes in. Nobody, because Kim doesn't know that information and the assessors are being isolated.

Just a few concerns. Thank you.

Ed Weber, 4 Cabernet Court

This last April 15, I attended a Carpenters Local 118 up in Manchester. It was about stand up to tax fraud. Tax fraud today in the construction industry is a multi-billion dollar loss to cities and towns. It's not a million dollars for Nashua, but it's a lot of money. Mayor Donchess was there because he thought it was that important. Also the Mayor Joyce Craig up in Manchester was there. She put forth a resolution which I'd like to pass out to the members and have you take a look at it. I would request that Mayor Donchess, if you approve of it, and read it into the report, if he feels that it's a good idea to support Senate Bill 151, which deals with the problem of tax fraud. A lot of money can be brought back into the coffers here when contractors play by the rules.

You actually have people who live in Nashua better affected because they have worked for contractors. People who live in Nashua who work in the area or in the state have had a problem with contractors not paying them. That's a problem. When you don't get paid, it's really bad. It's not a union-non-union issue. It's a combined issued. We have contractors who actually work, and Mayor Donchess listened to them, that cannot compete because they play by the rules. They can't compete with people who don't play by the rules.

I would like to give this to you. This is a resolution from the City of Manchester. I know that Mayor Donchess will make up his own resolution similarly maybe. Thank you very much.

REMARKS BY THE MEMBERS OF THE BOARD OF ALDERMEN

Alderman O'Brien

I appreciated the Board's approval tonight of the contract to keep baseball at Holman Stadium. It's great summer fun. Outstanding. Thank you.

Alderman Clemons

I just wanted to state for the record my full support of Kim Kleiner. I think she has done a wonderful job in her position as the Mayor's Chief of Staff. I think that she is the best candidate for this position. I don't feel that it is necessary for the Board to go out looking for anyone else when you have the perfect person here. She has my full support.

President Wilshire

I agree, Alderman Clemons. I think Ms. Kleiner has been quite an asset to the city. I think everyone here has had an opportunity to work with her. She's very competent and very nice.

Alderman Klee

Thank you, Alderman Clemons, for bringing that up. I would like to echo your comments. The truth be told, I have spoken to a couple of people down there. Not many and not all of them, but it seems to be a much better atmosphere. They all seem to be working much better under her tutelage or however you want to call it. I agree. I think we are on the road to recovery, and thank you for pointing that out.

Committee announcements:

Alderman O'Brien

Tomorrow night, Wednesday, April 24th, at 7 p.m., the Infrastructure Committee will meet here in the Chambers. All are welcome; lots of fun.

Alderman Caron

Personnel will be meeting Monday, May 6, at 7 p.m., a lot of fun.

ADJOURNMENT

**MOTION BY ALDERMAN O'BRIEN THAT THE APRIL 23, 2019, MEETING OF THE BOARD OF ALDERMEN BE ADJOURNED
MOTION CARRIED**

The meeting was declared adjourned at 8:32 p.m.

Attest: Judith Boileau, Deputy City Clerk

Fred S. Teeboom
24 Cheyenne drive
Nashua, NH 03063
(603) 889-2316
fredtee@comcast.net

April 23, 2019

Lori Wilshire, President Board of Aldermen
Members of the Board of Aldermen
Mayor Donchess
City of Nashua, NH

Ref: (1) Communications on the BoA April 23, 2019 Agenda: from David Villiotti, Executive Director Nashua Children's Home, subject "Clarification of Mr. Teeboom's Testimony at the April 8, 2019 Human Affairs Committee Public Hearing regarding the Nashua Children's Home."

(2) Spread Sheet, Analysis of CDBG and HOME funding, dated April 7, 2019

Dear President Wilshire

On your Agenda this evening under **Communications** for "Procedural Action" is a letter wherein the Executive Director of the Nashua Children's Home claims I gave false or erroneous testimony before the Human Affairs Committee during the Public Hearing on April 8, 2019 concerning **CDBG** funding (ref.1)

I gave testimony during this Public Hearing wherein I summarized the applications submitted for **CDBG** funding of **\$803,000** and **HOME** funding of **\$398,000** in a detailed spread sheet which you'll find attached to the Minutes of this Public Hearing (Ref. 2), and also enclosed with this letter.

I concluded that the applications were not adequately reviewed and validated by the Nashua Urban Programs Department or by the Human Affairs Committee. On my direct question to the committee, "Do you review these applications," acting Chairwoman Caron stated "NO." (see page 8 of the minutes).

For example, I determined that the Nashua Urban Programs Department collects **\$252,000** of the **\$803,000** in CDBG funding for the combined "Administration" and "Project Delivery", representing a **31%** management fee, well in excess of the 20% HUD limit.

I cited several applicants, including \$250,000 for repairing the roof of the City of Nashua's Court Street building. Together with the management fee, nearly 2/3 of the entire CDBG grant was requested by the city. To its credit, the Human affairs Committee rejected the Court Street request.

I noted that the Executive Director of Entrepreneurship for All, a non-profit with an agency budget of \$4 million serving 100 clients, earns a compensation of **\$185,000** and its Program manager earns **\$145,000**. I find that excessive compensation.

I asked the committee a few questions about the Nashua Children's Home. The application listed 12 Nashua children to benefit from a request for \$45,600 to replace windows at its Concord home. No one on the committee could tell me how many children were served for its \$5.1 million budget

The letter on your Agenda from Mr. Villiotti clarifies that Nashua Children's Home serves 85 children. With a budget of \$5.1 million that means the support for each child costs, on average, **\$60,000**. Is this standard for these services?

The Nashua Children's Home CDBG application states total compensation, salaries plus benefits, to be \$4.0 million. The letter from Mr. Villiotti clarifies that he employs a full-time staff of 70. That means the employees, on average, earn a compensation of about **\$57,000**. Is this standard for these services?

The application does not state Mr. Villiotti's compensation; neither does Mr. Villiotti's letter. Consulting the Nashua Children's Home Form 990 Non-Profit IRS filing I determined that Mr. Villiotti's compensation in year **2017 was \$139,129**. It seems Executive Directors of non-profits are compensated a great deal of money from their charitable grants, but none except Entrepreneurship for All reported this on their CDBG applications.

Mr. Villiotti claims that if the Nashua children's Home did not exist, the taxpayers of Nashua are "on the hook" for \$47,411 per student. He does not provide the basis for this figure, but I note in his CDBG application and Form 990 filing that NH state and school district funding amount to about 85% of his budget. This funding does not disappear when the Nashua Children's Home goes away but would be assigned to another caretaker, so I would consider this statement to be a self-serving misrepresentation.

I have done the research from available data, and intend to forward my findings to the HUD Regional Office in Boston for an audit of Nashua's administration of CDBG funding.

I request this letter be made part of the minutes of this evening's board meeting.

Sincerely,



Fred S. Teeboom

Encl.: Spread Sheet, Analysis of CDBG and HOME Funding Applications, Fred Teeboom, April 7, 2019

R-19-126 Analysis of CDBG and HOME Funding

Fred Teeboom 7 April 2019

Organization/ Name	Clients Served	Project Budget	Agency Budget	FY20 salaries & benefits	Director Comp.	Request Task	FY20 Request	FY20 Award	comment
Entrepreneurship for All	40ea <30%AMI 40ea 31%-50%AMI 20ea 51%-80%AMI	\$592,000	\$4.0M	\$2.9M	Exec Dir. 185K Prog Mgr 145K	micro enterprises	\$40,000	\$40,000	Excessive Compensation
Boys & Girls Club	888ea <30%AMI 428ea 31%-50%AMI 219ea 51%-80%AMI	\$140,000	\$3.3M	\$2.0M	???	parking lot drainage	\$40,000	\$20,000	rehab
Nashua Children's Home	12ea <30%AMI	\$45,600	\$5.1M	\$4.0M	???	window replacement	\$45,600	\$25,000	repair
Nashua PAL	358ea <30%AMI 21ea 31%-50%AMI 1ea 51%-80%AMI	\$30,050	0.6M	\$0.2M	???	fire safety	\$30,050	\$20,000	repair
Nashua Soup Kitchen & Shelter	306ea <30%AMI	\$330,055	1.49M	\$1.0M	???	asbestos remediation	\$330,550	\$75,000	rehab
Opportunity networks	???	\$82,453	\$3.3M	\$2.7M	???	accessibility improvements	\$82,453	\$40,000	rehab
PLUS Co.	250ea <30%AMI 0ea 31%-50%AMI	\$77,500	12.7M	\$8.5M	???	HVAC replacement	\$77,500	\$29,071	repair
Youth Council	74ea <30%AMI 18ea 31%-50%AMI 6ea 51%-80%AMI	\$57,806	\$0.8M	\$0.6M	???	Heating system replacement	\$57,806	\$25,000	repair
Dan Stevens	low income family renters	\$27,660	???	???	???	roof repair	\$27,660	\$0	repair/ landlord resp.
Nashua Court Street	???	\$540,000	???	???	???	roof repair	\$250,000	\$0	repair/ public bldg.
Public Services	low-mod income	Grants for eligible activities through Citizens Advisory Cmt. (CAC)					\$98,700	\$98,700	15% of \$658,000
Housing Improve. (HIP)	owner occupied	Minor rehab incl. code & safety corrections, essential repairs, accessibility. Grants for minor emergency repairs up to \$5,000.					\$75,000	\$75,000	0% loans & emerg. grants
Rental Rehab (pilot program)	rental occupied	Essential repairs of residential rental properties containing 1-8 units. Owners provide 10% match. Priority: French Hill, Crown Hill & Tree St.					\$61,785	\$54,894	0% loans
UPD CDBG Admin	grant reports, etc						\$137,600	\$137,600	17% of grant (20% limit)
UPD Project delivery	reviews, bid specs, construction management, etc						\$115,000	\$115,000	14% of grant
Contingency	UPD letter April 4, 2019							\$47,409	chg to Housing Improve't (HIP)
Total CDBG Funding							\$1,469,704	\$802,674	54.6% of requests
CHDO	private non-profit organization to develop affordable housing							\$59,700	15% of grant mandatory
Housing Devel.	rehab or conversion to create affordable rental and/or home owner housing							\$298,500	
Home Admin	tech assistamnce, specs, reviewe, reports,etc							\$39,800	10% of grant
Total HOME Funding								\$398,000	



City of Manchester
A Resolution

WHEREAS, working people are entitled to all wages they have earned; and

WHEREAS, some employers seek to minimize labor costs by withholding wages from workers or committing payroll fraud; and

WHEREAS, wage theft occurs when workers are not paid all their wages, denied minimum wage or overtime pay they are due, are not paid at all for the work they perform, their tips are stolen, or they are called independent contractors when they are actually employees; and

WHEREAS, worker misclassification is a deceptive effort by bad-acting employers to purposely identify workers as independent contractors to avoid paying employment-related expenses such as unemployment insurance and workers' compensation; and

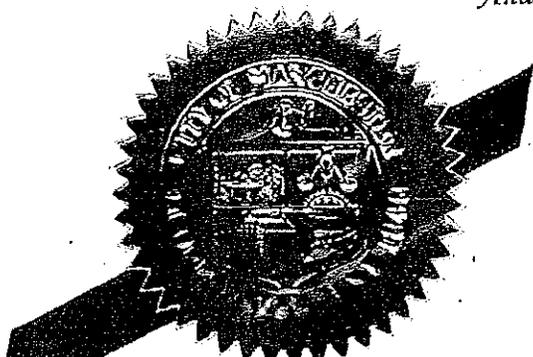
WHEREAS, misclassified workers are robbed of basic workplace protections under federal and state law which have protected employees for more than a century, including the National Labor Relations Act, the Occupational Safety and Health Act and the Americans with Disabilities Act; and

WHEREAS, by this unlawful activity, bad-acting employers save nearly 30% on worker-related expenses due to misclassification, forcing employers who play by the rules to compete at a disadvantage;

NOW, THEREFORE, BE IT RESOLVED, that I, Joyce Craig, Mayor of the City of Manchester, do hereby state my support for Senate Bill 151 to give the NH Department of Labor the authority to act immediately to protect workers from being taken advantage of and to hold employers accountable for deceptive labor practices; and

BE IT FURTHER RESOLVED, that I, Joyce Craig, Mayor of the City of Manchester, do hereby oppose any deceptive practice by employers that results in not paying full wages due to their employees or failing to secure workers' compensation coverage for their employees;

And that this resolution be duly signed by the Mayor of Manchester.



Joyce Craig

Joyce Craig, Mayor

Attested to by: *Matthew P. Normand*
Matthew P. Normand, City Clerk

Presented on: *April 15 2019*