

REGULAR MEETING OF THE BOARD OF TRUSTEES
OF THE NASHUA PUBLIC LIBRARY

A regular meeting of the Board of Library Trustees was held at 7:00 pm on June 7, 2022, in the large meeting room at the Nashua Public Library, 2 Court Street, Nashua, New Hampshire.

Trustees present were:

Linda Laflamme (Chair)
Padmaja Kunapareddy
Manuel Espitia
Kristin Kane
Scott Jaquith
Paul Bergeron

Also present was Library Director Jen McCormack and Assistant Library Director Jenn Hosking, who took the minutes. Two members of the public were present.

Chairman Laflamme called the meeting to order at 7:02 pm.

Public comment period: Beth Scaer shared concerns she has about a theme in some of the children's books in the library's collection.

The Board examined the bills and, upon a motion duly made by Mr. Jaquith, seconded by Ms. Kunapareddy, unanimously:

RESOLVED that bills in the amount of **\$25,878.55** be approved for payment from the **Regular** budget and bills in the amount of **\$1,510.95** be approved for payment from the **Fines** budget.

Upon a motion duly made by Mr. Bergeron, seconded by Mr. Espitia, the Board unanimously **approved \$50,356 be expended from the Stearns Trust to fund high demand book purchases, downloadable eBooks and audiobooks, Nashua Reads books and Book giveaways at community events.**

Upon a motion duly made by Mr. Bergeron, seconded by Mr. Jaquith, the Board unanimously **approved the minutes of May 3, 2022 as amended to correct the authorization given to Chairman Laflamme to poll the Board via email to approve two new staff hires.**

Doria Brown, Energy Manager for the City of Nashua, joined the meeting via zoom to provide a broad overview of the library building's need for energy efficient upgrades. She expressed intention to prioritize the library building for upgrades in the next 18 months.

Upon a motion duly made by Mr. Bergeron, seconded by Ms. Kunapareddy, the Board unanimously **approved the appointment of:**

Pamela Baker, Programming and Marketing Librarian

Start date: May 31, 2022

Starting salary: \$59,000 annually

Dan Bellow, Maintenance Supervisor

Start date: June 6, 2022

Starting salary: \$50,000 annually

Upon a motion duly made by Ms. Kane, seconded by Mr. Jaquith, the Board unanimously **approved tuition reimbursement in the amount of \$759 to Ashlee Lykansion.**

In other business, Director McCormack announced the retirement of library assistant Santhi Ramaswamy. This full-time library assistant position will be divided into two part-time positions to support more evening and weekend service desk coverage. The Board requested Director McCormack approve the two hires if they occur during the summer recess and provide notification via email. The library received a quote for the additional HVAC repair work needed which will be covered with the current fiscal year budget. Approximately \$23,000 was expended on HVAC repairs this year. At the end of June, Design Lab will do their first site visit for the facility assessment which will be followed with bi-weekly meetings starting in mid-July. Their

full report should be presented in October. Director McCormack concluded with a recap of the staff-wide strategic planning meeting and the goals departments developed.

Chairman Laflamme shared that the City's budget review committee meeting went well.

There being no further business to come before the Board, upon a motion duly made by Mr. Bergeron, seconded by Mr. Espitia, the Trustees unanimously:

RESOLVED: That the meeting be adjourned at 7:37 pm.

Attest _____

David K. Pinsonneault, Secretary