

PERSONNEL/ADMINISTRATIVE AFFAIRS COMMITTEE

OCTOBER 28, 2020

A meeting of the Personnel/Administrative Affairs Committee was held Wednesday, October 28, 2020, at 6:30 p.m. in via teleconference.

Chairwoman Caron

As Chairman of the Personnel/Administrative Affairs Committee, I find that due to the State of Emergency declared by the Governor as a result of the COVID-19 pandemic and in accordance with the Governor's Emergency Order #12 pursuant to Executive Order 2020-04, this public body is authorized to meet electronically.

Please note that there is no physical location to observe and listen contemporaneously to this meeting, which was authorized pursuant to the Governor's Emergency Order. However, in accordance with the Emergency Order, I am confirming that we are:

Providing public access to the meeting by telephone, with additional access possibilities by video or other electronic means:

We are utilizing Zoom and the meeting link can be found on the agenda as well as on the City's website.

You can also join by telephone by dialing: 1-929-205-6099; Meeting ID: 818 3046 7784 and Passcode: 904784. The Public may also view this meeting on Comcast Channel 16.

We previously gave notice to the public of the necessary information for accessing the meeting, through public postings. Instructions have also been provided on the City of Nashua's website at www.nashuanh.gov and publicly noticed at City Hall and the Nashua Public Library.

If anybody has a problem accessing the meeting via phone or Channel 16, please call 603-821-2049 and they will help you connect.

In the event the public is unable to access the meeting via the methods mentioned above, the meeting will be adjourned and rescheduled. Please note that all votes that are taken during this meeting shall be done by roll call vote.

Let's start the meeting by taking a roll call attendance. When each member states their presence, please also state whether there is anyone in the room with you during this meeting, which is required under the Right-To-Know Law.

Alderwoman Kelly called the roll and asked them to state the reason he or she could not attend, confirmed that they could hear the proceedings, and stated who was present with him or her. The roll call was taken with 5 members of the Personnel/Administrative Affairs Committee present: Chairman June M. Caron presided.

Members of the Committee present: Alderman-at-Large Ben Clemons, Vice Chair
Alderman Thomas Lopez
Alderwoman-at-Large Shoshanna Kelly
Alderman Skip Cleaver

Also in Attendance:

Mayor James Donchess
Alderman-at-Large Brandon Michael Laws
Alderman Linda Harriott-Gathright
Alderman Patricia Klee
Jill Stansfield, Parking Manager
Tim Cummings, Director of Economic Development

ROLL CALL

Alderman Clemons

I am here and I can hear everyone and the only person home with me is my wife.

Alderman Lopez

I am here, I can hear everyone and I am alone.

Alderwoman Kelly

The Clerk, I am here, I am alone and I can hear everyone, hopefully everyone can hear me, I am a little bit stuffy and I will try not to cough too much.

Alderman Cleaver

I'm here, I'm alone and practicing social distancing.

Alderwoman Kelly

All members are present.

Chairwoman Caron

Ok thank you. Also in attendance, Madam Clerk?

Alderwoman Kelly

Yeah just one moment I'm trying to get to the square up so I can see everybody. Do we need to note the Infrastructure members as well?

Chairman Caron

Well I suppose you could, yeah that's fine.

Alderwoman Kelly

Also in attendance is Alderman Laws, I see Jill Stansfield, Alderman Harriott-Gathright, Alderman Klee, we already called Alderman Cleaver, Director Cummings. Did I miss anybody.

Chairman Caron

Is the Mayor there?

Alderman Kelly

I do not see the Mayor.

Chairman Caron

OK. Do we have anyone that is listening to give public comment.

Alderman Kelly

There are a few names on the list that I do not recognize, but we will see if they are here for public comment.

Chairman Caron

OK, anyone raising their hand?

Alderman Kelly

I don't see any. We will call a second time.

Chairman Caron

Anyone here that is looking to make public comment for those items that will be discussed today as part of this meeting?

Alderman Kelly

It looks like we are all clear on that.

Chairman Caron

OK. Do we have any communications?

PUBLIC COMMENT

COMMUNICATIONS

From: Jill Stansfield, Parking Manager

Re: Response to questions on overnight bans with fines

Without objection, Chairwoman Caron accepted the communication and placed it on file.

INTERVIEWS

Chairman Caron

We have two interviews; one is the Animal & Dog Park Advisory Board. Mayor are you there?

Maya Friday Yes I am here.

Chairman Caron

Is this Kathy Abel.

Ms. Friday Oh no, I thought you said my name.

Alderman Kelly

Maya, thought you said, Maya, that makes sense.

Chairman Caron

No I'm sorry, no Animal & Dog Park Advisory Board, that's Kathy Abel.

Alderman Kelly

She is on.

Chairman Caron

She is?

Alderman Kelly

Yes.

Chairman Caron

Is the Mayor there?

Alderman Kelly

I do not see the Mayor.

Chairman Caron

Cheryl is not there?

Alderman Kelly

Mm-mm.

Chairman Caron

OK, alright, then we will – Kathy since the Mayor is not here, would you please introduce yourself.

Tim Cummings, Director of Economic Development

Excuse me, the Mayor is joining momentarily, I just want to let you know, Alderman Caron.

Alderman Kelly

Thank you, Director Cummings.

Chairman Caron

Thank you for letting us know. We can't do too much until the Mayor comes on. Why don't we do this? Kathy, why don't you give us a little bit of history into the reason why you want to be on this Committee and then when the Mayor comes in he can speak about why he is appointing you to the Animal & Dog Park Advisory Board, how's that?

Animal and Dog Park Advisory Board

Kathy Abel (New Appointment)
41 Manchester Street
Nashua, NH 03064

Term to Expire: October 1, 2023

Kathy Abel That sounds fine. I heard about this probably, maybe 8 or 10 months ago from June Lemon and she and I have discussed it quite a bit; she's very excited about doing this project and mentioned to me at some point along the way that they were interested in having somebody on the Board that wasn't a dog owner/dog lover to give that perspective. And she asked me if I would be interested and I told her "yes".

Chairman Caron

Oh how very interesting, OK. So you do not own any dogs?

Ms. Abel I do not own a dog.

Chairman Caron

OK, alright. Alderwoman Kelly do you see the Mayor?

Alderwoman Kelly

I do not. Oh there he is.

Mayor Donchess

Yes, I'm here Madam Chair, I apologize for being late. I am so used to the 7:00 meetings but then I saw, and uh oh, 6:30.

Chairman Caron

That's ok Mayor, we will let that go by. Kathy just gave us a quick overview of June Lemon mentioning this particular Advisory Board. So we will let you give a history as to why you would like Kathy to be part of the Animal & Dog Park Advisory Board.

Mayor Donchess

Well Kathy has already spoken to a little bit; she's very community involved. She a massage therapist and has been for a long, long time. Amber Logue who is the Chair of the Committee has said she thinks it is a good idea to have a non-dog owner on the Committee which I agree with. In that effort, we found Kathy Abel who is again very interested and therefore given her long history here in Nashua and her community involvement, I think she will be a good fit for the non-dog owner participant we'd like to have on that Board.

Chairman Caron

OK, thank you. Does anyone from the Committee have any questions for Kathy or the Mayor? No one? Alderman Lopez?

Alderwoman Kelly

I'm on mute, I'm sorry, I was looking for hands and I was on mute. Alderman Clemons has his hand up.

Alderman Clemons

Thank you. Yes so you are not a dog owner, but are you a pet owner?

Ms. Abel Yes, I have a cat, an indoor cat.

Alderman Clemons

OK, me too. Yeah so we are in the same boat. I love all animals but I could not be a dog owner, I like my cat because she can take care of herself.

Ms. Abel Exactly.

Alderman Clemons

But no I appreciate you coming forward and participating in the Committee, because we need as many voices as we can from a diverse set of background. So thank you.

Ms. Abel You're welcome, thank you.

Chairman Caron

Thank you, Alderman Clemons. Anyone else?

Alderwoman Kelly

Alderman Klee and Alderman Lopez.

Chairman Caron

Ok do Alderman Lopez and then Alderman Klee.

Alderman Lopez

Yeah I just wanted to thank you for volunteering. I notice that you have in your letter it says you have four daughters, you have some experience as a Committee Chair in the past. So I am excited about having somebody who has those kind of family connections and experience. I think it's a good idea to have one non-dog owner participate in the Animal Park Advisory Board because it makes sure that all perspectives are being heard and that people really have the sense that there's a fair representation on the Board, rather than a bunch of animal owning enthusiasts trying to tell them what to do. This is more representative of the whole community. So I appreciate you stepping forward with that. I know it would be a little bit unusual to be on an Advisory Board where you don't have the specific animal in question. But you have pets, the perspective is valuable and I think your experience is as well.

Ms. Abel Thank you.

Chairman Caron

Thank you, Alderman Lopez. Alderman Klee?

Alderman Klee

Thank you, Madam Chair. For all of those that are listening, Ms. Abel is one of my constituents. I have gotten to know her over the past few years and she's an incredible person as far with the community and so on. She's also very much into her environment and making sure that things are good for our community. You can drive by Kathy's home during the early fall and you will see beautiful sunflowers that are just growing straight up in her front lawn that she never planted; they just came to live with her. She will do everything to keep taking care of them. But in all honesty, she walks around the community, she's very in tune to our community in generally. So I think she's going to be a good voice on the Committee and I look forward to hearing her opinions and I hope you see fit to put her on this Committee. Thank you.

Chairman Caron

Thank you. Anyone else? No? Well thank you Ms. Abel, your appointment will be voted on later on in the evening. And thank you for be willing to sit on the Animal & Dog Park Advisory Board. Thank you.

Ms. Abel Thank you for having me.

Chairman Caron

OK so our next interview is the Conservation Commission. Mayor, Maya Friday?

Conservation Commission

Maya Friday (New Appointment)
17 Chaucer Road
Nashua, NH 03062

Term to Expire: May 31, 2021

Mayor Donchess

Yes, Madam Chair, excuse me. I have nominated Maya Friday for a position on the Conservation Commission, a student position on the Conservation Commission. Sherry Dutzy is the Chair of the Commission, a very active Chair, I don't know if she's on the call or not. But we have talked several times about having students involved with the Commission and Maya would not be the first one.

Maya Friday is a 9th Grader at Nashua South. Before attending Nashua South she did go to the Academy of Science and Design where she took classes related on the environment and she did field work as well. Sherry has talked with her at some length about the position and I know that Maya will, and we'd love to have the students involved, so I know Maya will do a good job and represent for several years hopefully because she's only a 9th grader and will be able to help us with the Conservation Commission.

Chairman Caron

OK thank you. And Maya, I heard you earlier, so would you tell us why you'd like to sit on the Conservation Commission?

Maya Friday Yes, so I am interested in fulfilling the student position because I believe that the conservation of Nashua's natural land is essential for the environment. I am particularly interested in like the maintenance of the land such as the Terrell Conservation Area which I have walked on and the protection of wetlands. And prior to this interview, I have attended a meeting of the Conservation Commission earlier in October. I am personally very interested in environmentalism as a whole.

Chairman Caron

Thank you. Does anyone from the Committee have any questions for Maya?

Alderwoman Kelly

I am looking to see if there were any hands; I've got Alderman Lopez with his hand up.

Alderman Lopez

I was looking for this in the Mayor's Communication, I thought there would be an e-mail or a letter and I didn't see it. But I just wanted to thank you for being willing to step up and volunteer in this way particularly as a teenager and a high school student, I'm sure you have a lot of other things that you need to be balancing, this is not an easy time to be a student. But it shows that you are forward thinking and you recognize that things like this need to be taken care or nobody else will do it. So thanks for stepping forward to help as a steward.

Ms. Friday Thank you.

Chairman Caron

Thank you, Alderman Lopez. Is there anyone else that would like to ask Ms. Friday a question.

Alderwoman Kelly

I would like to make a comment, not a question.

Chairman Caron

Sure, Alderwoman Kelly.

Alderwoman Kelly

Thank you. I also wanted to say thank you for stepping up. I served on this Committee my first two years, it's a really great group of people and they do a lot of really interesting things. You learn about a lot of science but also like you said, making sure that we preserve the beauty of some of those protected lands that we've put together here in Nashua. We have really been thoughtful about that and we need to continue being thoughtful. So thank you for stepping up.

Chairman Caron

OK thank you. Thank you Ms. Friday, it's wonderful to see young people stepping up and wanting to be part of the community and the things that are going on. And, of course, conservation is a very big important part of what takes place in this community. So your nomination will also come up at the end and we look forward to seeing your swearing in, in a couple of weeks. Thank you. Mayor, do you have anything else before ...

Mayor Donchess

No Madam Chair. The other appointments are all reappointments so they are not scheduled for interviews. So that's all I have.

Chairman Caron

OK, thank you very much, Mayor, you have a good evening.

Mayor Donchess

Alright, you too; thank you Maya and thank you Kathy.

APPLICATION TO LICENSE HAWKER'S, PEDDLER'S, ITINERANT VENDOR'S LICENSE - None

APPOINTMENTS BY THE MAYOR

MOTION BY ALDERWOMAN KELLY TO RECOMMEND THE FOLLOWING CONFIRMATION NEW APPOINTMENT TO THE ANIMAL AND DOG PARK ADVISORY BOARD KATHY ABEL WITH A TERM TO EXPIRE OCTOBER 1, 2023; THE FOLLOWING NEW APPOINTMENT TO THE CONSERVATION COMMISSION: MAYA FRIDAY WITH A TERM TO EXPIRE MAY 31, 2021; AND THE FOLLOWING REAPPOINTMENTS TO THE CULTURAL CONNECTIONS COMMITTEE: SAMBA HALKOSE WITH A TERM TO EXPIRE JULY 30, 2023, AND LAUREN OSOWSKI WITH A TERM TO EXPIRE DECEMBER 31, 2022, BY ROLL CALL.

A viva voce roll call was taken which resulted as follows:

Yea:	Alderman Caron, Alderman Clemons, Alderman Kelly, Alderman Cleaver	4
Nay:		0

MOTION CARRIED

Chairman Caron

Ok Motion passes and those two ladies will be sworn in at the next Aldermanic Meeting.

UNFINISHED BUSINESS

O-20-032

Endorsers: Alderman-at-Large Brandon Laws
 Alderman Thomas Lopez
 Alderman Jan Schmidt
 Alderman Skip Cleaver
 Alderwoman-at-Large Shoshanna Kelly
 Alderwoman Elizabeth Lu

REDUCING THE FINE FOR OVERNIGHT PARKING VIOLATIONS

Alderwoman Kelly

We have before us O-20-032, Reducing the fine for overnight parking violations.

Chairman Caron

Ok so I think we want to take it off the table and to hold it until our Joint Meeting with Infrastructure Committee which takes place in about 5 minutes.

Alderwoman Kelly

I think we might need to just hold it, I mean the Agenda doesn't have it as tabled.

Chairman Caron

It doesn't have it as tabled?

Alderwoman Kelly

Because it went to the Aldermanic Board and then they took it back right?

Chairman Caron

Yes, you are right, so let's just hold and let's see if it's on the other ... OK it is on the Agenda for Infrastructure. So do we have any General Discussion?

Alderwoman Kelly

Ok, you're moving on to General Discussion, I gotcha.

Chairman Caron

I'm sorry yeah – New Business Resolutions.

Alderwoman Kelly

I actually had General Discussion, I was going to ask about – sorry?

Chairman Caron

OK no we do need to do New Business Resolutions, but we have none. New Businesses Ordinance, we have none. And we are not taking anything else off the table so we are into General Discussion.

NEW BUSINESS – RESOLUTIONS - None

NEW BUSINESS – ORDINANCES – None

TABLED IN COMMITTEE**R-20-021**

Endorsers: Mayor Jim Donchess
Alderman-at-Large Michael B. O'Brien
Alderman Patricia Klee
Alderman Thomas Lopez
Alderman-at-Large David C. Tencza
Alderman Jan Schmidt
Alderman Skip Cleaver
Alderwoman Linda Harriott-Gathright

ESTABLISHING AN INFORMATION TECHNOLOGY STUDY COMMITTEE

(tabled at 6-1-20 mtg)

O-20-010

Endorsers: Alderman-at-Large David C. Tencza
Alderman Thomas Lopez
Alderman Patricia Klee
Alderman-at-Large Lori Wilshire

CLARIFYING THAT COIN DEALERS ARE NOT SECONDHAND DEALERS

(tabled at 3-2-20 mtg)

GENERAL DISCUSSIONAlderwoman Kelly

I would like to speak. I wanted to ask before the Mayor went off whether or not we were going to be equal opportunity with the Animal Advisory Board and put someone on who owns chickens? I have chickens and eggs so if we need someone I just thought we should consider that.

Chairman Caron

Oh Ok, maybe we could sent it into the Mayor as an email and see what happens.

Alderman Lopez

May I be recognized?

Alderwoman Kelly

Alderman Lopez?

Alderman Lopez

So Alderman Kelly is bucking for change here?

Chairman Caron

I'm not going there.

Alderwoman Kelly

I just want to know can I bring my chickens to the dog park.

Alderman Lopez

Yeah we should definitely talk about and whether that's a good, I'm sure the dogs would but the chickens might not.

Chairman Caron

I think that would have to come up at their Advisory Board Meeting.

Alderman Lopez

Under the topic of "do you want food delivered".

Chairman Caron

Alderman Clemons?

Alderman Clemons

I think the answer to this question will be answered by whether or not we know if the chicken or the egg came first.

Alderwoman Kelly

Chicken definitely comes first, I've had my chickens for 8 months and I just started getting eggs.

Alderman Clemons

There you go, you have the answer.

Alderman Lopez

But will they be able to cross the road? There's all these questions.

Alderman Clemons

That's a good point Alderman Kelly I agree with you on that one and I think there's a lot of opportunities to expand that Committee and have it go into different areas that we might not think of. Especially because you know, we have a lot of pet stores in Nashua and I think we have 2 or 3 of them and they sell reptiles, they sell fish, they sell different things like that. Every once in a while, most people are responsible pet owners but every once in a while you find snippety alligator in the river and we want to make that people are being responsible and that kind of thing. So I agree.

Alderwoman Kelly

Alderman Cleaver has his hand up, June.

Chairman Caron

OK, Alderman Cleaver.

Alderman Cleaver

Yeah just one item why the chicken crossed the road.

Chairman Caron

We are still waiting. OK. Do we have any public comment?

Alderman Kelly

I don't see anyone from the public.

PUBLIC COMMENT - None

REMARKS BY THE ALDERMEN - None

POSSIBLE NON-PUBLIC SESSION - None

ADJOURNMENT

MOTION BY ALDERMAN ALDERWOMAN KELLY TO ADJOURN BY ROLL CALL

A viva voce roll call was taken which resulted as follows:

Yea: Alderman Caron, Alderman Clemons, Alderman Kelly, Alderman Cleaver	4
Nay: Aldermen Lopez	1

MOTION CARRIED

The meeting was declared closed at 6:56 p.m.

Alderman Kelly, Committee Clerk