



## ORDINANCE

### RELATIVE TO PERSONAL DAYS FOR UNAFFILIATED EMPLOYEES IN THE PUBLIC HEALTH AND COMMUNITY SERVICES DIVISION

### *CITY OF NASHUA*

*In the Year Two Thousand and Twenty*

**WHEREAS**, there has been an ongoing State of Emergency in New Hampshire due to the Novel Coronavirus (COVID-19) since March 13, 2020;

**WHEREAS**, employees in the City's Public Health and Community Services Division have taken a lead role and been essential and necessary in the City's ongoing response to the pandemic;

**WHEREAS**, the Unaffiliated Employees Personnel Policies provide that unused personal days may not be carried over to the next fiscal year (see NRO Section 50-6 and current "City of Nashua Unaffiliated Employees Personnel Policies); and

**WHEREAS**, Unaffiliated Employees in the Public Health and Community Services Division have been working seven days a week fighting the COVID-19 virus and keeping the community safe. They have not been able to take the days to which they are entitled, and their dedication to the people of Nashua should not cause them to lose days off which they otherwise would have been able to take.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Aldermen of the City of Nashua that for Unaffiliated Employees in the Public Health and Community Services Division, any personal days remaining in FY20 may be carried over to FY21, and must all be used in FY21.

This legislation shall take effect immediately upon its passage and shall remain in effect until June 30, 2021. All ordinances or parts of ordinances inconsistent herewith are hereby suspended while this ordinance is in effect.

The City Clerk is directed not to codify this ordinance in the Nashua Revised Ordinances but to designate it as **Covid-19 Emergency Measure No. 5** (City Clerk to assign appropriate number upon passage) and publish it and any subsequent emergency measures on the city website.

PASSED BY THE BOARD OF ALDERMEN – JUNE 9, 2020

APPROVED BY THE MAYOR – JUNE 10, 2020

ATTEST: SUSAN K. LOVERING, CITY CLERK