

# City of Nashua – Summary of Retiree Benefits

## Open Enrollment 2023



**Monday, May 1, 2023 – Friday, May 19, 2023**

**Plan Year: July 1, 2023 – June 30, 2024**

City of Nashua Benefits Department– 589-3220  
Nashua School District HR Department – 966-1075 or 966-1059

This is a only a summary of retiree benefits offered. An additional document with more detailed information is available at [www.nashuanh.gov](http://www.nashuanh.gov) and [www.nashua.edu](http://www.nashua.edu) in the HR/Benefits section.

See online **City of Nashua Employee Benefits Guide** at <http://www.nashuanh.gov/397/Benefits> for details.

Printed version unavailable this year.

Health Insurance	Plan Summary	Changes
<b>Anthem HDHP with Health Savings Account (H.S.A)</b>	High Deductible Health Plan with Health Savings Account. \$2,000 / \$4,000 deductible in network (\$4,000/\$8,000 out of network). City contributes \$1,500 / \$3,000 for HSA.	Rate Changes see page 2. No Plan Changes.
<b>Anthem HMO 250/500</b> <b>INCLUDES:</b> <b>Fire</b>	Traditional HMO. In network coverage only. Copays for all services and Rx. <b>\$250/\$500</b> deductible for in and outpatient procedures. Office visits \$20 copay.	Rate Changes see page 2. No plan changes. <b>See unions excluded from this plan effective 7/1.</b>
<b>Anthem HMO 1500/3000</b> <b>INCLUDES:</b> City Unaffiliated, UAW C&T and Professional, Library, AFSCME DPW, Police Comm, Paraprofessionals, Teachers, NASAS, Police Staff, Police CEO, Animal Control Officers. <b>NEW 7/1/23 Patrolmen, UFPO, Clerical (school), Food Service, Principals, Police Supervisors, School Custodians, Clerical, NSD Non-Affiliated</b>	Traditional HMO. In network coverage only. Copays for all services and Rx. <b>\$1,500/\$3,000</b> deductible for in and outpatient procedures. Office visits \$25 copay. <b>New Anthem cards will be issued in June for 7/1.</b>	Rate Changes see page 2. No plan changes. <b>New Anthem cards will be issued in June for 7/1 for unions now associated with this plan. See Anthem 1500/3000 SBC for deductible/copay details.</b>
<b>Anthem POS</b>	Traditional POS with choice of in network or out of network care and traditional copays for care and RX.	Rate Changes See page 2. No plan changes.
<b>Are New Health Plan Forms Required?</b>	<b>Only if you request changes in membership (add or drop dependents) or plan type (HMO/POS/HDHP) or to request new enrollment (previously waived). Call your HR Office to request assistance with Forms.</b>	

**Dental Rates will not increase this year.**

RETIREE GROUPS	DENTAL PLAN	MONTHLY
UAW Prof/C&T, & Library	<b>1500 Plan</b>	
	Single	\$53.52
	Two Person	\$101.03
	Family	\$168.31
AFSCME City ONLY	<b>750 Plan</b>	
	Single	\$39.13
	Two Person	\$71.18
	Family	\$116.28
AFSCME Custodian ONLY	<b>750 Plan</b>	
	Single	\$30.05
	Two Person	\$56.93
	Family	\$94.27
FIRE	<b>750 Plan</b>	
	Single	\$39.13
	Two Person	\$71.18
	Family	\$116.28
	<b>1500 Plan</b>	
	Single	\$53.52
	Two Person	\$101.03
	Family	\$168.31
	<b>2000 Plan</b>	
	Single	\$58.65
	Two Person	\$111.45
	Family	\$189.88
City of Nashua Unaffiliated Employees (Merit), Police (all), NSD Non-Affiliated Support & Management, and Secretaries	<b>1500 Plan</b>	
	Single	\$53.52
	Two Person	\$101.03
	Family	\$168.31
	<b>2000 Plan</b>	
	Single	\$58.65
	Two Person	\$111.45
	Family	\$189.88
Teachers	<b>2000 Plan</b>	
	Single	\$58.65
	Two Person	\$111.45
	Family	\$189.88
Para-Educators	<b>1500 Plan</b>	
	Single	\$56.13
	Two Person	\$106.01
	Family	\$176.74
Food Service	<b>1500 Plan</b>	
	Single	\$52.62
	Two Person	\$99.35
	Family	\$165.51

Plans	Monthly Cost
<b>Anthem HMO 1500/3000 deductible (see plan changes on page 1)</b>	
Single	\$944.91
Two Person	\$1,903.53
Family	\$2,545.16
<b>Anthem HMO 250/500</b>	
Single	\$1,188.57
Two Person	\$2,394.38
Family	\$3,201.46
<b>Anthem POS</b>	
Single	\$1,317.02
Two Person	\$2,651.26
Family	\$3,550.35
<b>Anthem HDHP with H S A</b>	
Single	\$974.76
Two Person	\$1,959.62
Family	\$2,535.12
<b>Anthem HDHP no H.S.A</b>	
Single	\$847.52
Two Person	\$1,707.38
Family	\$2,282.88

Medicare Advantage Plan For Age 65+ Members
<b>\$359.68</b>

2023-24 Monthly Vision Rates:	
Single	\$7.38
Two Person	\$14.76
Family	\$23.74